



**PINELLAS COUNTY SCHOOL DISTRICT, FLORIDA**

PCSB: 7195 (PEPSA)  
7200 (NR)  
Pay Grade: D08

FLSA: Non-Exempt

<b>SECRETARY III</b>
<b>REPORTS TO:</b> Director Principal
<b>SUPERVISES:</b> Not Applicable
<b>QUALIFICATIONS:</b> High School Diploma or possession of a GED, plus three (3) years progressively responsible, diversified clerical and secretarial office experience.
<b>PREFERRED:</b> Proficiency in the use of computers and Microsoft Office. Ability to perform a multitude of clerical tasks and complete repetitive duties without close supervision. Ability to work alone or as part of a team. Good oral and written communication skills. Good mathematical skills. Good organizational skills.
<b>MAJOR FUNCTION</b>
Performs advanced clerical and moderately complex secretarial work, meeting the public and assisting in general administrative duties. Functions are varied, may be technical in nature requiring familiarity with terminology used in specialized work and requiring application of independent judgment. Work is performed under general direction and is reviewed through observations and results obtained.
<b>ESSENTIAL RESPONSIBILITIES</b>
<ul style="list-style-type: none"> <li>• Keys correspondence, articles, reports, manuals, utilizing word processing applications; takes and transcribes minutes at meetings; composes and signs routine correspondence, checks and proofreads keyed copy.</li> <li>• Acts as a receptionist, makes appointments; receives callers; screens and routes phone calls and mail; routes visitors.</li> <li>• Maintains and independently researches and assembles information from a complex set of files and records.</li> <li>• Prepares complex reports and summaries requiring specialized knowledge.</li> <li>• Releases information applying a knowledge of particular unit of operation and of school system policies, procedures, rules and regulations.</li> <li>• Utilizes district ERP to prepare payrolls requisitions, personnel transactions, and monitors budget; may supervise activities of other clerical personnel.</li> <li>• Utilizes a computer for word processing, electronic spreadsheets, advanced data entry/retrieval and generating reports.</li> <li>• Communicates effectively and maintains positive relationships with public, students, coworkers and administration.</li> <li>• Responds to inquiries and concerns in a timely manner.</li> <li>• Keeps supervisor informed of potential problems or unusual events.</li> <li>• Demonstrates initiative in the performance of assigned responsibilities.</li> <li>• Models and maintain high ethical standards.</li> <li>• Follows attendance, punctuality and dress expectations.</li> <li>• Maintains confidentiality regarding school matters.</li> <li>• Performs other related duties as assigned.</li> </ul>

**SECRETARY III**

**TERMS OF EMPLOYMENT**

*Salary and benefits shall be paid consistent with the district's approved compensation plan. Length of the work year and hours of employment shall be established by the District.*

*Performance of the job will be evaluated in accordance with provisions of the School Board's policy on evaluation of personnel.*

*The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities and duties required of those in this classification.*

**HISTORY OF JOB CLASSIFICATION**

NEW: 9/79 SSN; REVISED: 2/87 PBL; BOARD APPROVED: 2/11/87; REVISED: 5/90 PBL; BOARD APPROVED: 8/22/90; MQ'S REVISED: 2/93 PBL; BOARD APPROVED: 2/24/93; REVISED WC: 6/04 LM; REVISED D&R, PREFERRED, ADA 10/11 LMCK; REVISED REPORTS TO, SUPERVISED, MQs 05/10/21 LM; BOARD APPROVED: 06/08/21; REVISED MQ, ER: 09/23 DC; BOARD APPROVED: 10/24/23

**SECRETARY III**

WORKING CONDITIONS & PHYSICAL EFFORT:	Seldom Or Never	Monthly	Weekly	Daily	Hourly
1. Lift objects weighing up to 20 pounds		X			
2. Lift objects weighing 21 to 50 pounds	X				
3. Lift objects weighing 51 to 100 pounds	X				
4. Lift objects weighing more than 100 pounds	X				
5. Carry objects weighing up to 20 pounds		X			
6. Carry objects weighing 21 to 50 pounds	X				
7. Carry objects weighing 51 to 100 pounds	X				
8. Carry objects weighing 100 pounds or more	X				
9. Standing up to one hour at a time		X			
10. Standing up to two hours at a time	X				
11. Standing for more than two hours at a time	X				
12. Stooping and bending			X		
13. Ability to reach and grasp objects					X
14. Manual dexterity or fine motor skills					X
15. Color vision, the ability to identify and distinguish colors					X
16. Ability to communicate orally					X
17. Ability to hear					X
18. Pushing or pulling carts or other such objects	X				
19. Proofreading and checking documents for accuracy					X
20. Using a computer to enter and transform words or data					X
21. Using various technology tools					X
22. Working in a normal office environment with few physical discomforts					X
23. Working in an area that is somewhat uncomfortable due to drafts, noise, temperature variation, or other conditions	X				
24. Working in an area that is very uncomfortable due to extreme temperature, noise levels, or other conditions	X				
25. Working with equipment or performing procedures where carelessness would probably result in minor cuts, bruises or muscle pulls	X				
26. Operating automobile, vehicle, or van	X				
27. Other physical, mental or visual ability required by the job	X				

Secretary III – PEPSA; NR